

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, OCTOBER 21, 2015

7:00 P.M.

AGENDA

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center, to the *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

PRIVATE:

AUTHORIZING EXECUTIVE SESSION

Date: October 21, 2015

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR SEPTEMBER

Senior Class

Marc Navarra
Richard Scott

Junior Class

Madisen Harvey
Roberto Concepcion

Sophomore Class

Brenda Trieu
Dymitr Galiano

Freshman Class

Olivia Lewallen
Zachary Gunning

Grade Eight

Skylar Ervin
Thomas Fischer

Grade Seven

Kacy Ewing
Jacob Jordan

REPORT: Student Council Representative: **Cassidy Chambers**

RECESS:

All motions are voted on by all members unless otherwise marked with an +.

APPROVAL OF BOARD MINUTES:

1. Motion to approve the following minutes: September 16, 2015
September 30, 2015

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

FINANCE:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2015. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of August 2015. The Treasurer's Report and Secretary's report are in agreement for the month of August 2015.
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

PROGRAM: (All motions are upon Superintendent's recommendation:)

1. + Motion to approve the A.P.P.L.E. Science program for students in grades 3 and 4 and grades 5 and 6, for the 2015-2016 school year as listed: (Payment includes prep, set-up, instruction and clean-up.)

Staffing Needs: One Instructor:

Five (5) 1.5 hour classes for Grade 3: \$579.68 (Date TBD)
Five (5) 1.5 hour classes for Grade 4: \$579.68 (Date TBD)

Total payment: \$1159.36

Five (5) 1.5 hour classes for Grade 5: \$579.68 (Date TBD)
Five (5) 1.5 hour classes for Grade 6: \$579.68 (Date TBD)

Total payment: \$1159.36

2. Motion to approve the 2015-16 Comprehensive Equity Plan.
3. + Motion to approve the KEYS policy manual.
4. + Motion to approve eight (8) two-hour family writing workshops at the elementary schools on dates to be determined with staffing needs as listed:

Two Staff Members:

12 total hours non-instructional prep time	\$30.00 per hour	Total: \$360.00
9 total hours non-instructional set-up and clean-up	\$30.00 per hour	Total: \$270.00
16 total hours instructional time	\$40.00 per hour	Total: \$640.00
Total compensation per staff member		Total: \$1270.00

5. Motion to approve the Professional Learning Plans for the 2015-2016 school year:

- Audubon School District
- Audubon High School
- Mansion Avenue School
- Haviland Avenue School

PERSONNEL:

1. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Mark Oberg, industrial arts teacher at the high school, effective January 1, 2016.
2. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Maria Southwick, district custodian, effective October 21, 2015.
3. + Motion to approve a request for an extended maternity leave of absence from Lesley Rybacki effective January 1, 2016 through June 30, 2016.
4. + Motion to approve a request for an extended maternity leave of absence from Shelly Chester effective January 1, 2016 through June 30, 2016.
5. + Motion to approve Lauren Van Sciver to continue as long term substitute teacher of grade 2 at Haviland Avenue School effective November 1, 2015, through June 17, 2016 or the last day for teachers at Step 1, BA , as per the AEA negotiated agreement, not to include benefits.
6. + Motion to approve Vicky Jensen to continue as long term substitute special education teacher at Haviland Avenue School effective November 1, 2015 through June 17, 2016 or the last day for teachers at Step 1, BA , as per the AEA negotiated agreement, not to include benefits.
7. Motion to approve the steps of staff members as per the 2015-2018 AEA Negotiated Agreement:
 - Tenured Teachers/Educational Services Personnel
 - Tenured Contracts – Teachers/Educational Services Personnel
 - Non-Tenured Teachers/Educational Services Staff
 - Contracted Aides
 - Tenured Secretaries/Clerks - Non-Tenured Secretaries/Clerks
 - Maintenance/Custodial Staff
 - Hourly Employees
 - Non-Represented Staff
8. Motion to approve an adjustment in all approvals for all summer work and approvals for the 2015-2016 school year effective retroactive to July 1, 2015 to reflect the recently approved AEA Negotiated Agreement for the years 2015-2018.
9. Motion to approve adjustments in the following grant based approvals to reflect the recently approved AEA Negotiated Agreement for the years 2015-2018.

Original Approval:

Motion to approve a revision to the NCLB Consolidated Grant approval as listed:

Professional Development:

Summer training in Haviland Avenue Reading Remediation Program: 1 Instructor, **16** hours at the contractual professional development rate of \$55.00 per hour with 8 hours of prep at **\$25.00** per hour for a total of \$1080.00

Christine Brady

Revised Motion:

Professional Development:

Summer training in Haviland Avenue Reading Remediation Program: 1 Instructor, **16** hours at the contractual professional development rate of \$60.00 per hour with 8 hours of prep at **\$30.00** per hour for a total of \$1200.00

Christine Brady

Original Approval:

Professional Development:

ELA Training in AIMSweb for District Staff – Up to four (4) hours of professional development at \$55.00 per hour and up to one (1) hour of prep at \$25.00 per hour for a total of \$245.00.

Jane Byrne

Revised Motion:

ELA Training in AIMSweb for District Staff – Up to four (4) hours of professional development at \$60.00 per hour and up to one (1) hour of prep at \$30.00 per hour for a total of \$270.00.

Jane Byrne

Original Approval:

Motion to approve Kate Lin as a supplemental reading teacher for the special education extended school year program effective July 6, 2015 through July 30, 2015 for 14 hours at \$35.00 per hour. (Funded through IDEA 2016).

Revised Motion:

Motion to approve Kate Lin as a supplemental reading teacher for the special education extended school year program effective July 6, 2015 through July 30, 2015 for 14 hours at \$40.00 per hour. (Funded through IDEA 2016).

Original Approval:

Motion to approve the follow staff for the 2015 Pre-K Experience Program and Summer Enrichment Program:

Amy Phillips	16 days	3.5 hours per day - \$35.00 per hour
Lauren Van Sciver	16 days	3.5 hours per day - \$35.00 per hour

Revised Motion:

Motion to approve the follow staff for the 2015 Pre-K Experience Program and Summer Enrichment Program:

Amy Phillips 16 days 3.5 hours per day - \$40.00 per hour
 Lauren Van Sciver 16 days 3.5 hours per day - \$40.00 per hour

Original Approval:

Motion to approve the following personnel for the 2015 Special Education Summer School program as listed.

NAME	POSITION	RATE	DAYS AND HOURS
Olivia Shreeves	Elementary Special Education Teacher – K-2	\$35.00 per hour	16 Days 3.5 hours per day
Jane Byrne	Elementary Special Education Teacher – 3-6	\$35.00 per hour	16 Days 4.5 hours per day
Cherie McNellis	Preschool Disabled Teacher	\$35.00 per hour	16 days 4.5 hours per day
Larae D'Angelo	High School Special Education Teacher	\$35.00 per hour	26 days 5.5 hours per day
April McCarthy	Substitute Teacher – All Levels	\$35.00 per hour	As needed
Kathleen Miller	Substitute Teacher – All Levels	\$35.00 per hour	As needed

Revised Motion:

Motion to approve the following personnel for the 2015 Special Education Summer School program as listed.

NAME	POSITION	RATE	DAYS AND HOURS
Olivia Shreeves	Elementary Special Education Teacher – K-2	\$40.00 per hour	16 Days 3.5 hours per day
Jane Byrne	Elementary Special Education Teacher – 3-6	\$40.00 per hour	16 Days 4.5 hours per day
Cherie McNellis	Preschool Disabled Teacher	\$40.00 per hour	16 days 4.5 hours per day
Larae D'Angelo	High School Special Education Teacher	\$40.00 per hour	26 days 5.5 hours per day
April McCarthy	Substitute Teacher – All Levels	\$40.00 per hour	As needed
Kathleen Miller	Substitute Teacher – All Levels	\$40.00 per hour	As needed

Original Approval:

Motion to approve Olivia Shreeves to provide 16 hours of extended instruction during the IDEA funded Extended School Year at the hourly rate of \$35.00.

Revised Motion:

Motion to approve Olivia Shreeves to provide 16 hours of extended instruction during the IDEA funded Extended School Year at the hourly rate of \$40.00.

- Motion to approve the following revisions to the original approval due to the newly ratified 2015-2018 AEA Negotiated Agreement:

Motion to approve the following employee's salaries for the 2015-2016 school year under the NCLB Grant 15-16:

Title I A: 177,625
 Title II A: 45,396
 Title III 2,826

Title I A

Instructional Staff funded by Grant:

Salary General Fund Grant % of Salary

	SALARY	GRANT FUNDED	% OF SALARY
Sharon McLaren	\$31,000.00	\$ 20,646.00	66.6%
Lory Roberts	\$25,250.00	\$ 25,150.00	100%
William Scully	\$82,400.00	\$ 13,678.40	16.6%
Virginia Tappin	\$78,400.00	\$ 15,680.00	20%

RTI Coordinators:

Jane Byrne	\$2500.00
Lisa McGilloway	\$2500.00

Instructional Aides:

	SALARY	GRANT FUNDED
MAS Stefani Clune	\$17,193.78	\$16,068.00
MAS Brian Kasilowski	\$14,931.72	\$14,931.72
HAS Pamela Niglio	\$15,834.42	\$11,150.00
HAS Amy Souder	\$14,475.06	\$11,150.00

The following programs to be paid in full from the Title 1 2015-16 Grant (ESEA) Program:

Mansion Summer Support - Title I - Design Summer Fun Teachers

Original Motion:

Instructional Time - 4 Teachers - 13 hr/wk per teacher per week
Teacher - 13hrs x 5wks = 65 hours total @ \$35.00/hr – Total \$2,275 per teacher
Planning - 4 Teachers -Teacher - 1 hr x 5wks = 5 hours total @ \$ 25.00/hr – Total \$125.00
Total Per Teacher: \$2,400.00

Kelly Skala
Courtney Baglivo
Brad Rehn
Nicole Racite

Substitute Teachers:
Bernadette Brogna and Marissa Reca

Revised Motion

Instructional Time - 4 Teachers - 13 hr/wk per teacher per week
Teacher - 13hrs x 5wks = 65 hours total @ \$40.00/hr – Total \$2,600.00 per teacher
Planning - 4 Teachers -Teacher - 1 hr x 5wks = 5 hours total @ \$ 30.00/hr – Total \$150.00
Total Per Teacher: \$2,750.00

		Retro Pay
Kelly Skala	\$2750	\$350.00
Courtney Baglivo	\$2750	\$350.00
Brad Rehn	\$2750	\$350.00
Nicole Racite	\$2630	\$335.00
Marisa Reca	\$120.00	\$15.00

Original Approval:

Parent Involvement Night – Title I

Up to two teachers up to one hour of prep and up to one hour presentation - \$80.00 per staff member

Revised Motion:

Parent Involvement Night – Title I

Up to two teachers up to one hour of prep and up to one hour presentation - \$90.00 per staff member

Original Approval:

Title II:

Class size reduction teacher

	Salary	Grant	% of Salary Staff
Marissa Reca	TBD	\$33,521.00	TBD

Revised Motion:

Title II:

Class size reduction teacher

	Salary	Grant	% of Salary Staff
Marissa Reca	\$50,300.00	\$33,521.00	66%

11. + Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$239.00	Roberta Ignaczewski	December 11, 2015	Meeting Your State Writing Standards in Grades K-2
HAS	\$239.00	Rose Lang	December 11, 2015	Meeting Your State Writing Standards in Grades K-2
HAS	\$239.00	Blake Zetusky	December 7, 2015	Strengthen Your Writing Instruction in Kindergarten
MAS	\$239.00	Eunice Englehart	December 8, 2015	Strategies for Reaching Under Performing Students to Increase School Success
MAS	\$239.00	Christy Rehn	December 8, 2015	Strategies for Reaching Under Performing Students to Increase School Success
HAS	\$239.00	Amy Phillips	December 9, 2015	Accelerate the Success of Struggling Readers
MAS	\$239.00	Christine Fox	December 9, 2015	State Standards/Engagement/Assessments for Math
MAS	\$239.00	Terri Gornowski	December 9, 2015	State Standards/Engagement/Assessments for Math
HAS	\$249.00	Francine Bechtel	December 1, 2015	Guided Math Conference
HAS	\$249.00	Jane Byrne	December 1, 2015	Guided Math Conference
MAS	199.99	Jenna Donahue	November 18, 2015	High Functioning Autism
HAS	\$239.00	JoAnne McCarty	December 17, 2015	Strengthen Your Writing Instruction in Kindergarten

12. Motion to approve the following requests to attend workshops/conferences for the 2015-2016 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
CST	\$179.00	Pennie Bigelow	November 20, 2015	Conference Neuroscience of Teaching and Learning
HS	\$231.00	Eric Miller	October 23, 2015	Professional Learning – NCTM Regional Conference
HS	\$179.00	Jessica Mellwig	November 20, 2015	Conference Neuroscience of Teaching and Learning
HS	\$179.00	Melissa Wood	November 20, 2015	Conference Neuroscience of Teaching and Learning
HS	\$179.00	Kate Wilson	November 20, 2015	Conference Neuroscience of Teaching and Learning
HS	\$239.00	Larae D'Angelo	November 23, 2015	Institute for Educational Development Workshop
HS	\$239.00	Catherine Gidjunis	November 23, 2015	Institute for Educational Development Workshop
CST	\$199.99	Maria Pousatis	December 11, 2015	Internal Family Systems Therapy Conference

13. Motion to approve the following staff members to serve on Instructional Council for the 2015-2016 school year with compensation as per the AEA negotiated agreement:

Chris Sylvester	Annette Hartstein	Rose Lang	Christine Brady
Natalie Busarello	Francine Bechtel	Jane Byrne	April McCarthy
Kelly Skala	Jen Beebe	Kevin Greway	Christine Fox
Andi Collazzo	Alvina LaCasse		

14. + Motion to approve the following staff members as supervisors of the After School Tutoring program at Haviland Avenue School (*Study Buddies*) for the 2015-2016 school year not to exceed 37 hours total at the AEA instructional rate. (Shared position)

Amy Souder Amy Phillips

15. Motion to approve the following winter 2014-15 coaching and game personnel positions:

NAME	SPORT	POSITION
Ryan Gilmore	Boys' Basketball	Varsity Coach
Kevin Greway	Boys' Basketball	JV Coach
Randolph Callaway	Boys' Basketball	Freshman Coach
Ryan Knaul	Boys' Basketball	7/8 Coach
Cheryl Clark	Girls' Basketball	Varsity Coach
Amanda Brown	Girls' Basketball	Freshman Coach
Denise Allman	Girls' Basketball	Junior Varsity Coach
Jack Coyle Sarah Cox	Girls' Basketball	7/8 Coach Coyle: \$2672.00 Cox: \$1500.00
Chris Sylvester	Swimming	Varsity Coach

Julia Pounds	Swimming	Assistant Varsity Coach
Don Seybold	Wrestling	Varsity Coach
Matt Cecchini	Wrestling	Assistant Varsity Coach
Shawn Agnew	Wrestling	Assistant Varsity Coach
Randy Marr	Wrestling	Assistant Varsity Coach
Kyle Muckley	Wrestling	Assistant Varsity Coach
Kristen Tegan	Cheerleading	Varsity Coach
Stephanie Enos	Cheerleading	Assistant Varsity Coach
Steve Ireland	Winter Track	Varsity Coach
Daniel Cosenza	Winter Track	Assistant Coach
Scott LaPayover	Winter Athletic Trainer	
Don Seybold	Assistant Athletic Trainer	
Joseph Furlong	Winter Assistant Athletic Director	
Gregg Francis	Winter Weight Training	2/5 Stipend
Dan Reed	Winter Weight Training	3/5 Stipend
Michael Whylings	Boys' Basketball	Volunteer
Anthony Miele	Wrestling	Volunteer
Matthew Kuehn	Wrestling	Volunteer
Devin McMonagle	Wrestling	Volunteer
Dave Chambers	Wrestling	Volunteer
Joe Arensberg	Wrestling	Volunteer
Anthony Cianfrini	Wrestling	Volunteer
John Petracci	Wrestling	Volunteer
Andi Collazzo	Cheerleading	Volunteer
Lillian Mierkowski	Swimming	Volunteer
Larae D'Angelo	Swimming	Volunteer
Joseph Gillespie	Swimming	Volunteer
Susan Holland	Swimming	Volunteer
Brennan Hample	Winter Weight Room	Volunteer
Robert Burke	Winter Weight Room	Volunteer
Keith Allen	Winter Weight Room	Volunteer
Paul Frantz	Winter Weight Room	Volunteer
Tim O'Brien	Winter Wrestling Announcer	Volunteer
Bill Beecher	Basketball Games/Wrestling Matches	Clock/ Security

Dawn Bentley	Basketball Games/Wrestling Matches	Clock/ Security
Stacey Caltagirone	Basketball Games/Wrestling Matches	Clock/ Security
Frank Corley	Basketball Games/Wrestling Matches	Clock/ Security
Patty Coyle	Basketball Games/Wrestling Matches	Clock/Security
Angela DiFilippo	Basketball Games/Wrestling Matches	Clock/ Security
Paul Frantz	Basketball Games/Wrestling Matches	Clock/Security
Steve Laughlin	Basketball Games/Wrestling Matches	Clock/ Security
Lillian Mierkowski	Basketball Games/Wrestling Matches	Clock/Security
Meg Murray	Basketball Games/Wrestling Matches	Clock/ Security
Betsy Scully	Basketball Games/Wrestling Matches	Clock/ Security
Mike Tomasetti	Basketball Games/Wrestling Matches	Clock/Security
Teresa Weichmann	Basketball Games/Wrestling Matches	Clock/Security
Eileen Willis	Basketball Games/Wrestling Matches	Clock/Security
Diane Guida	Basketball Games/Wrestling Matches	Clock/Security
Julie Pounds	Basketball Games/Wrestling Matches	Clock/ Security
Dave Niglio	Basketball Games/Wrestling Matches	Clock/Security
Dustin Stiles	Basketball Games/Wrestling Matches	Clock/Security
Gregg Francis	Basketball Games/Wrestling Matches	Clock/Security
Ron Latham	Basketball Games/Wrestling Matches	Clock/Security
Donna Stack	Basketball Games/Wrestling Matches	Clock/Security
Harry Reeves	Basketball Games/Wrestling Matches	Clock/Security
Thea Ricci	Basketball Games/Wrestling Matches	Clock/Security
Adam Cramer	Basketball Games/Wrestling Matches	Clock/Security
Laurie Terzano Georgel	Basketball Games/Wrestling Matches	Clock/ Security
Michael Tiedeken	Basketball Games/Wrestling Matches	Clock/ Security

16. Motion to approve the following staff members as ticket takers for the 2015-2016 winter sports season at a rate of \$40.00 per home event as per the negotiated agreement:

Sue Clune	Patty Coyle	Luanne Cross	Angela DiFilippo	Debbie Horan
Joan Jackson	April McCarthy	Lillian Mierkowski	Meg Murray	Joan Nolan
Julie Pounds	Betsy Scully	Dee Coglisier		

17. + Motion to rescind the following fall coaching positions:

Elementary Field Hockey: Keighley Kilvington (50%)
 Jennifer Owens (50%)

18. + Motion to approve Jen Beebe as an additional supervisor for the Mansion Avenue School Chess Club at a stipend of \$400.00 paid through registration fees received from participating students.

19. + Motion to approve the following Audubon Basketball Club volunteers for the 2015-2016 school year:

Tim Trow	Coach	John Johnston	Assistant Coach
Lori Connelly	Assistant Coach	Rich Musselman	Coach
Wendy Bobo	Assistant Coach		

20. + Motion to approve the following volunteer coaches/assistants for the 2015-2016 Audubon Youth Wrestling season:

Tom Monteferrante	Blaze LaFrance	Mike Killeen	Steve Myers
Bradley Vogt	Tom Pattie	Jim Broderick	Tom Battillo, Jr.
Kim Myers, Team Mother	Jennine Hoff, Team Mother		
Joanne Lynch, Team Mother	Jen Monteferrante, League Liaison		

21. Motion to approve the following Rutgers University student to complete a winter 2016 practicum effective January 4, 2016 through January 14, 2016 as follows:

Student	Cooperating Teacher	Subject Area
Kelsey Pfeifer	Mrs. Stack	Middle School Language Arts/English

22. + Motion to approve the following Rutgers University students to complete winter 2016 practicums effective January 4, 2016 through January 14, 2016 as follows:

Student	Cooperating Teacher	Grade
Amanda Bonuomo	Christine Brady	Grade 1
Christina Jackson	Rosemary Lang	Grade 2

23. + Motion to approve the following Rowan University student to shadow staff member, Nancy Scully, at Haviland Avenue School for 60 hours as a requirement for course work during the 2015-2016 school year.

Anthony Rizzo

24. + Motion to approve the following Camden County College students to complete 15 hour observation requirements effective October 20, 2015 through December 10, 2015 at Mansion Avenue School with cooperating teachers as listed:

STUDENT	COOPERATING TEACHER
Olivia Smith	Maddy Meehan
Katelynn Waszkiewicz	Sue Jenkinson

25. Motion to rescind the approval of Teresa D'Aprile for an overload for the 2015-2016 school year.

26. + Motion to approve the following adult volunteers for the elementary schools for the 2015-2016 school year:

Haviland Avenue School:	Naomi Cressman	
Mansion Avenue School	Jodi Shaw	Jodi Clark
	Laurie Novick	Jack Novick

27. Motion to approve the following as substitutes and home instruction tutors for the 2015-2016 school year, pending completion of all district and state requirements:

Brian Kasilowski	Substitute Teacher
Edward Cornell	Substitute Teacher
Jason Schlitzer	Substitute Teacher
Justin Nowlen	Substitute Custodian

STUDENTS:

1. Motion to approve a parent's request for senior privilege for student ID#44207 for the 2015-2016 school year.
2. Motion to approve the following field trip requests for the 2015-2016 school year:
 - 10/25/15 High School:** Ms. Willis, two chaperones and 40 students to Pennsauken. Purpose: Strides for Breast Cancer Walk. Departure: 8:00 am. Return: 11:30 am. School bus. **Total Cost: \$104.67 (Paid by Students)**
 - 10/25-28/15 High School:** Motion to approve Mrs. Kim Lee to serve as chaperone for three students participating in the All-National Chorus in Nashville, Tennessee on October 25, 2015 through October 28, 2015. The district will reimburse Mrs. Lee for travel expenses.
 - 10/26/15 High School:** Ms. Gidjunis, one chaperone, one nurse and 18 students to GSSPA Fall Conference, New Brunswick, NJ. Purpose: Journalism Conference. Departure: 7:00 am. Return: 4:00 pm. School Bus. **Total Cost: \$288.62 (Paid by Students)**
 - 11/7/15 High School:** Ms. Willis, one chaperone, and Interact Club members to the United Nations, NY. Purpose: Interact members coming together at the UN Headquarters in NY to participate in panel discussions. Departure: 6:00 am. Return: 6:00 pm. Bus provided by Rotary District. **No Cost to Students or District**
 - 11/18/15 High School:** Mr. Webb, two chaperones and 30 students to Eastern State Penitentiary. Purpose: Allow students to experience and analyze various responses to deviance over the course of three centuries. Departure: 8:00 am. Return: 2:32 pm. School bus. **Total Cost: \$180.00 (Paid by Students)**
 - 12/17/15 Mansion Avenue:** Ms. Gornowski, eight chaperones, one nurse and 48 students to the University of Penn Museum. Purpose: Extending knowledge of cultures; Ancient Mesopotamia/Egypt. Departure: 9:00 am. Return: 2:30 pm. School bus. **Total Cost: \$333.70 (Paid by Students)**
 - 12/18/15 Mansion Avenue:** Ms. Fox, three chaperones, one nurse, 4 parents and 48 students to the University of Penn Museum. Purpose: Extending knowledge of cultures; Ancient Mesopotamia/Egypt. Departure: 9:00 am. Return: 2:30 pm. School bus/handicap bus. **Total Cost: \$333.70 (Paid by Students and ABOE – handicap bus)**
 - 12/20/15 High School:** Mr. Trowbridge, 75 students and one chaperone to St. Mary's Episcopal Church, Haddon Hts. Purpose: Guest performance at the church. Departure: 3:00 pm. Return: 5:00 pm. School bus. **Total Cost: \$48.61 (Paid by ABOE)**
 - 2/11/16 High School:** Ms. Mueller, Ms. Szymanski and 30 students to Haviland Avenue School. Purpose: S.T.A.R.S. Annual Mix It Up Day trip. Departure: 9:45 am. Return: 12:45 pm. School bus. (Shared with Peer to Peer) **Total Cost: \$100.82 (Paid by ABOE)**
 - 3/22/16 Haviland Avenue:** Second Grade Teachers, 90 students, ten chaperones to the Franklin Institute. Purpose: To enhance science curriculum especially in the areas of force, motion and dinosaurs. Departure: 9:00 am. Return: 2:00 pm. School bus. **Total Cost: \$307.82 (Paid by Students)**
 - 4/13/16 Mansion Avenue:** Ms. Moore, 65 students and 8 chaperones to Audubon High School and Challenge Grove, Cherry Hill. Purpose: Workshop with high school band in am and picnic in pm. Departure: 8:30 am. Return: 2:30 pm. School buses. **Total Cost: \$313.62 (Paid by ABOE)**
3. + Motion to approve Mrs. Hartstein to drive members of the Safety Patrol from Haviland Avenue School to Mansion Avenue School in the morning in the event of severely inclement weather for the 2015-2016 school year. Permission slips are required from parents of all students wishing to ride with Mrs. Hartstein.
4. + Motion to approve the following out of district placements for the 2015-2016 school year:

STUDENT ID#	PLACEMENT	DATES
00371	Bankbridge Elementary School	Effective retroactive to October 7, 2015

5. Motion to approve the following out of district placements for the 2015-2016 school year:

STUDENT ID#	PLACEMENT	DATES
00959	Daytop Treatment Facility	Effective retroactive to September 11, 2015 (Mount Ephraim School District is responsible for all costs of this placement.

BUILDINGS AND GROUNDS:

1. Motion to approve the following facility requests for the 2015-2016 school year:

AHS Stadium - behind baseball field, Walnut St., Project Graduation Clothing Drive from November 9, 2015 to November 14, 2015. Contact: Michele Scullan

HAS Gym – Audubon Girls Softball practices starting January 18 to April 1, 2016 and January 20 to April 1, 2016 as outlined on Facilities forms (2). Contact: Thomas Aron

HAS Gym – Audubon Girls Softball practices starting January 19 to March 31, 2016 as outlined on Facilities form. Contact: Chris Coleman

- **INFORMATION:**

Mansion Avenue School

September 9, 2015 Fire Drill
September 14, 2015 Evacuation Drill (1000 ft.)
September 28, 2015 Fire Drill

Haviland Avenue School:

September 11, 2015 Fire Drill
September 14, 2015 Evacuation Drill (1000 ft. Bomb Threat)

Audubon High School:

September 21, 2015 Evacuation Drill (1000 ft.)
September 25, 2015 Fire Drill

REPORTS:

1. HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	1	0	1
MAS	0	0	0
HAS	0	1	1

2. Superintendent's Report

BOARD COMMITTEES:

- A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mrs. Hauske, Mrs. DiVietro, Mr. Yacovelli, Alternate: Mrs. Cox
- B. Community Relations: **Mrs. Hauske, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Ms. Osinski, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mrs. Cox, Mrs. Sullivan-Butrica, Alternate: Mrs. Greenwood
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mrs. Hauske, Alternate: Mrs. Sullivan-Butrica
- E. Negotiations: **Ms. Brown**, Mrs. Hauske, Mrs. Sullivan-Butrica, Mr. Yacovelli
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mrs. Sullivan-Butrica, Ms. Osinski, Alternate: Mrs. Brown
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Ms. Osinski
- H. School Services: **Mr. Yacovelli**, Mrs. Sullivan-Butrica, Mrs. Davis, Mrs. Hauske, Alternate: Mrs. Cox
- I. CCEC Rep. Rotation: **Ms. Brown**
- J. CCSBA Rep. Rotation: **Ms. Brown**
- K. AEF Representative: **Mrs. Hauske**
- L. State/Federal Programs: **Mr. Crispin**
- M. Affirmative Action Officer: **Mr. Delengowski**
- N. Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE: (Executive Session if Necessary)

ADJOURNMENT

1. Motion to adjourn meeting at approximately _____ pm.